Welcome



Track Two Findings November 2014



NEA Our Town

From the NEA grant guidelines:

Our Town prioritizes partnerships between arts organizations and government ... to achieve livability goals for communities.





To reiterate

What the grant IS. What the grant is NOT.

Its intention is:

1. To explore the relationship between arts sector/town government

Its intention is NOT:

1. To mandate specific actions from either the arts sector or the Town



To reiterate

What the grant IS. What the grant is NOT.

Its intention is:

Its intention is NOT:

2. To pose questions

2. To answer predetermined questions



To reiterate

What the grant IS. What the grant is NOT.

Its intention is:

Its intention is NOT:

- 3. To increase the community's collective capacity
- 3. To primarily benefit single individuals or organizations



To reiterate

What the grant IS. What the grant is NOT.

Its intention is:

Its intention is NOT:

4. To discern political will 4. To prescribe political direction



To reiterate

What the grant IS. What the grant is NOT.

Its intention is:

Its intention is NOT:

- as outlined
- 5. To complete a project, 5. To regrant funds, to fund pre-existing projects



Community building





Track One

The intention of Track One WAS

- 1. To view Brattleboro through more than one lens
- To engage community members to reveal networks

The Intention of Track One WASN'T

- 1.To create a telephone book of existing community assets
- 2.To reiterate known regions of power





Track Two

The intention of Track Two HAS BEEN

- 1. To explore questions of place and community
- 2. To engage in a collective learning process
- 3. To learn from national and regional experts
- 4. To be responsive to energies and movement potential

The Intention of Track Two HAS NOT BEEN

- To learn about that which exists
- 1. To collect a list of individual desires and needs
- 2. To focus only on Brattleboro
- 1. To primarily inform



Track Three

The intention of Track Three WILL BE

- 1. To engage the community in a collective process
- 2. To build infrastructure for community benefit
- 3. To increase attractiveness

The Intention of Track Three WILL NOT BE

- 1. To facilitate a single person or idea
- 2. To add to the silo culture of the community
- 3. To create insignificance









Best Practices

What did we learn from the community panel process?

Historical / contextual backdrop

- Vermont's tradition of collectivism (vs. the individual) offers a context for consideration
- 2. Cultural districts can be a tool to invigorate a community from a certifiable low point. Many examples exist



Best Practices

What did we learn from the community panel process?

The arts sector has a role:

- 1. Discerning community will (community strategic plan) is not rocket science
- 2. Yet, building effective community is murderous hard, requires long hours of commitment
- 3. The work of infusing the arts into community planning and thinking requires patience and persistence
- 4. Whether the arts function that way or not, they are a team. Learning HOW to work as a team might create benefit



Best Practices

What did we learn from the community panel process?

Government has a role

- 1. With smart policy development, a municipal government can provide incentive to cultural development
- 2.Locate, identify, move with the community's will



Best Practices

What did we learn from the community panel process?

Silver lining

- 1. There are plenty of examples (nearby) in which arts advocates banned together for common purpose
- 2. The work can be inspiring



More effective communities

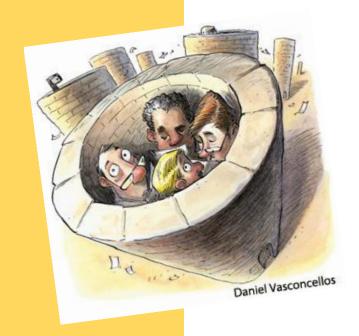
- 1. Vision: multiple partners/players work together to create collective plans, strategies
- 1. Framework: infrastructure, reflects community intention
- 1. Communication is regular, intentional, respectful





Less effective communities

- 1. Silos: community voices (strong and otherwise) may not connect
- 2. Unclear roles: leadership, function, expectation
- 1. Communication is opportunistic, arm's length, occasional





Cultural district?

Cultural districts are one tool communities employ to develop its assets. Broadly speaking, we see three general types of alliance/brand building tools:

- Cultural district: On the ground, geography based
- Network: Among a network, relationship based
- Virtual: In the cloud, web based



Best practices

What learning resources are out there?

- Community successes and failures
 - Why / How / What
- Current models for addressing complex issues
 - Collective impact models
 - Results Based Accounting
- The ecosystem of the arts tends to be viewed through three lenses
 - Organizations
 - Individuals
 - Education



Best practices

What do we see when we look into other communities? What practices are borrowable/scalable?

- •Government is engaged with the arts and culture sector along a continuum:
 - virtually no engagement to
 - government-operated arts and culture programs (govt agencies, commissions, committees, designated organizations).
 - Where one finds government engagement, one generally finds some degree of control/accountability/expectation.



Findings: one

- The arts sector does (in intention) play a role that expresses the place of Brattleboro, advances its sense of being
- Brattleboro's dominant arts mode is entrepreneurial, individual
- The arts sector, though vibrant, is not collected, clear
- Rather than a sense of community will, the dominant culture is 'what's in it for me?'



Findings: two

- •Town history has created a Rube Goldberg arrangement re: the relationship between the arts sector and the Town
 - The 'quiet' relationship (physical and \$\$) with BMAC has not engendered a sense of community pride
 - Currently, the Town makes very few demands in return for arts/culture support/services
- TAC does not yet speak for the community



Recommendations

for furthering the conversation

- Address the plumbing issues: relations could be clarified, channels could be opened wider
- Learn skills/outlooks from other best-practice communities. (The arts sector deserves to gain more skill/more expertise.)
- Agree to move. Together. Learn how to agree together. This may be more important than agreeing on how to move or what to affect
- Because resources are limited, think strategy
- Commit to coaching, consultation



Questions // Discussion



